# Howdy, member

Welcome to better benefits



2026 Individual and Family Plan

Effective January 1, 2026



# Coverage that keeps you well & costs you less

Harbor Health's Individual & Family Plan

Wouldn't it be great if health insurance actually kept you healthy?

Here at Harbor Health we think so, too.

But...we may be a little biased.

That's because Harbor Health didn't start out as a health insurance company. We started out by delivering healthcare—right from our own clinics.

Before long, we felt limited by traditional health plans: confusing, expensive coverage that gets in the way of health instead of truly fostering it.

So, we decided to make our own health plan—designed by Austin's leading doctors and healthcare innovators to keep our members on the smartest path to health, for way less.

The result? A new kind of plan that brings care and coverage together.

We hope you'll love it as much as we do.

# This plan has some serious perks:

- No deductible. No kidding! Just coverage that kicks in immediately
- \$0 visits to Harbor Health clinics
- Low cost generic prescriptions
- Same-day and next-day appointments at Harbor Health clinics
- Your own dedicated Health Team



# **Primary Care Team**

With this plan, you can see any Network Provider who participates in the Harbor Health Individual and Family Network and receive coverage for Covered Health Services.

When seeking additional healthcare services, we strongly recommend working with a Primary Care Physician. Working with a Primary Care Physician provides you with access to a broader health care team that may include other medical professionals such as a Registered Nurse, Dietician, Health Care Coach, and others depending on your health care needs.

The Harbor Health medical plan is designed to keep you well and cost you less. By taking the time to understand your plan, you can pay as little as \$0 out of pocket for certain medical expenses.

Here's how it works.



#### Make an appointment with a network primary care provider.

Working with a PCP gives you access to an entire Health Team—including experts like registered nurses, dieticians, health coaches, mental health professionals, and more. It all depends on your unique needs and goals.



#### Call or visit your Health Team first.

Whenever you have general, nonemergent health concerns, reach out to your Health Team via call, text, or portal message. They'll respond quickly to assess your needs and guide you toward the appropriate next steps.

It may be as simple as a telehealth appointment or a drop-in to Express Care. If you need a referral to a specialist or another provider, your Health Team will help with that, too.



#### Stick to the plan.

As long as you follow the plan you and your Health Team make, you'll pay \$0 for certain services. If you decide to visit a Network Specialist or provider without first obtaining a referral from your Primary Care Physician, you're responsible for the higher cost share listed in the Schedule of Benefits.

### Services that are eligible for \$0 out of pocket:

- Advanced imaging (e.g., MRI, CT, PET)
- · Home health care
- Home hospice care
- Laboratory Testing\*
- Outpatient habilitation & rehabilitation services
- Outpatient mental health & substance use disorder services (e.g., partial hospitalization)
- Outpatient surgery
- Scopic procedures (e.g., colonoscopy)
- Specialist office visits\*\*
- X-Ray & diagnostic imaging

<sup>\*</sup>All genetic testing, other than BRCA, is not eligible for \$0 cost share

<sup>\*\*</sup>To pay \$0 for an office visit with a Network Specialist (e.g., a cardiologist, neurologist, etc.), you must obtain a referral from your Health Team first

#### Harbor Health service area

#### Care from Georgetown to Kyle—and beyond

Harbor Health has over a dozen of our own clinics all across the Austin area, but your medical plan covers care at hundreds of facilities. From primary and express care clinics to specialist facilities and pharmacies, your Harbor Health plan gives you access to the care you need, when and where you need it.



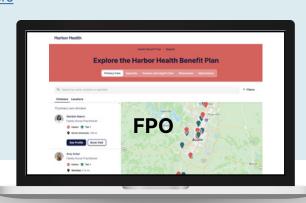
#### Explore providers and clinics

Search clinics, providers, pharmacies and more with our interactive coverage map.

#### Click or scan to search

Visit harborhealth.com/shop-plans/atx-in-area-providers





#### Your member ID card

After you enroll in your Harbor Health medical plan, you and your covered dependents will each receive a Harbor Health member ID card. It conveniently captures all of your plan's important information.

We recommend carrying it with you at all times—you never know when you might need it!



First Health Network

# Ready to sign up?

Harbor Help at: (855) 481-8375





Visit <u>healthcare.gov</u> or your state's health insurance marketplace

Member will call this number: 855-481-0225 to

report all emergency admissions within 24 hours.

#### 1557 Nondiscrimination and Languages/Accessibility Notices

Harbor Health complies with applicable civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). We do not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

We provide free aids and services to help you communicate with us. You can ask for interpreters and/or for communications in other languages or formats such as large print. We also provide reasonable modifications for people with disabilities.

If you need these services, please call us at (855) 481-0225.

If you believe that we failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights:

Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Phone: 1-800-368-1019, 1-800-537-7697 (TDD)

Mail: U.S. Department of Health and Human Services

> 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

ATTENTION: If you speak English, free language assistance services and free communications in other formats, such as large print, are available to you. Please call us at (855) 481-0225.

ATENCIÓN: Si habla español (Spanish), hay servicios de asistencia de idiomas y comunicaciones en otros formatos como letra grande, sin cargo, a su disposición. Llame al número gratuito que figura en su tarjeta de identificación de miembro.

দথেৰ: আপন িযা বাংলাম (Bengali) কথা বল(, তাহল েনবিমিল েভাষা সহায়তা পনলিষবা এবং বড मूप्तैना मन्छा जिता किमान ययागानयागगून जाभा जित नविमृन उपत्थ। जाभनात प्रम्मत भत्रत भत्रत प्रति प्रमान प्रम प्रमान प्रम प्रमान प् কাস্ডরে ট লে-র নিম্বস্র কল কর্ন

ATENSHUN: Gare kapetal Faluwasch (Carolinian), ye toore paliuwal kapetal Faluwasch lane sew me sew format, tapil lane fateofat, bwe bwale tepangiyom. Kol yegili nampa la ye toore paliuwal woal kard la laumw.

ATENSION: Yanggen fifino' hao Chamoru (Chamorro) guaha setbisio siha para hågu ni' mandibåtdi, i setbision fino' pat lengquåhi yan fina'uma'espiha gi otro na manera siha taiquihi i para mana'dångkolo i inemprenta. Ågang i dibåtdi na numiru gi kattå-mu aidentifikasion membro.

Harbor Health's Nondiscrimination and Languages/Accessibility Notices support the 1557 requirements and do not constitute medical, legal or tax advice. In addition to federal law, states may have additional or differing requirements. 07012025

請注意:如果 說中文 (Chinese - Traditional), 可以獲得免費語言協助服務和大字體等其他格式的免費 通訊。請致電 的會員身 上的免付費電話號碼。

یاهبال و د ناگیار تاطابترا و ینابز کمک ناگیار تامدخ ،دینکیم تبحص )Farsi یسراف نابز هب رگا :هجوت سامت ناتت یوض عی اسانش تر اک یور جردنم ناگیار هر امش آب دنتسه امش سرتسد رد ،گرزب پاچ دننام ،رگید دىرىگب.

ATTENTION: Si vous parlez français (French), des services d'assistance linguistique et des communications dans d'autres formats, notamment en gros caractères, sont mis à votre disposition gratuitement. Appelez le numéro gratuit figurant sur votre carte de membre.

ACHTUNG: Falls Sie Deutsch (German) sprechen, stehen Ihnen kostenlose Sprachassistenzdienste und kostenlose Kommunikation in anderen Formaten, wie zum große Schrift, zur Verfügung. Rufen Sie die gebührenfreie Nummer auf Ihrer Mitgliedskarte an.

**ધ્યાન આપો:** જો તમે **ગુજરાતી** (Gujarati) બોલતા હો તો વિના મૂલ્યે ભાષાકીય મદદરૂપ સીઓિ અને અનય ફોમેટમાાં વિના મૂલયે સાંચાર, જેમ કે મોટી વર્નિટ, તમારા માટે ઉપલબધ છે. તમારા સભય ઓળખ કારડ પરના ટોલ-ફરી નંબર પર કૉલ કરો.

ATANSYON: Si w pale Kreyòl Ayisyen (Haitian Creole), gen sèvis lang gratis ak kominikasyon nan lòt fòma lo disponib, tankou sa ki enprime ak gwo lèt. Rele nimewo gratis ki sou kat idantifikasyon manm ou an.

ध्यान दें: यद आप ह दिी (Hindi) बोलते हैं, तो आपके दलए मुफ्त भाषा सहायता सेवाएँ और अन्य प्रारूपोों में मुफ्त सोंचार, जैसे दक बड़े दपरोंट, उपलब्ध हैं। अपने सदसय पहचान पतर पर ददए गए टोल-फरी नंबर पर कॉल करें।

ATTENZIONE: Se parla italiano (Italian), può usufruire di servizi di assistenza linguistica gratuiti e comunicazioni gratuite in altri formati, come ad esempio la stampa a caratteri grandi. Chiami il numero verde riportato sul Suo tesserino identificativo.

注意事項:日本語 (Japanese) を話される場合、無料の言語支援サービスや、大文字など他の形式で の無料コミュニケーションをご利用いただけます。[]にお電話ください。

알림사항: 한국어(Korean)를 사용하시는 경우 무료 언어 지원 서비스와 대형 활자체 등 다른 형식으로 된 의사 소통 매체를 이용하실 수 있습니다. 회원 ID 카드에 나와 있는 무료 전화번호로 전화해 주십시오.

GEB ACHT: Wann du Deitsch (Pennsylvania Dutch) schwetzscht, Schprooch Helfe mitaus Koscht un Communications in annere Formats wie groosse Druck iss meeglich. Ruf die koschdelos Nummer uff dei Member Identification Kaart.

UWAGA: Dla osób mówiących po polsku (Polish) dostępne są bezpłatne usługi pomocy językowej i bezpłatne komunikaty w innych formatach, takich jak duży druk. Prosimy zadzwonić pod bezpłatny numer podany na karcie identyfikacyjnej.

ATENÇÃO: se você fala português (Portuguese), tem à sua disposição serviços gratuitos de assistência linguística e comunicações gratuitas em outros formatos, como caracteres grandes. Ligue para o número gratuito que se encontra no seu cartão de identificação de membro.

ВНИМАНИЕ: Если вы говорите на русском языке (Russian), вам доступны бесплатные услуги языковой поддержки и бесплатные материалы в других форматах, например, напечатанные крупным шрифтом. Звоните по бесплатному номеру телефона, указанному на вашей идентификационной карте участника.

FA'AALIGA: Afai e te tautala i le Faa-Samoa (Samoan), o lo'o avanoa mo oe 'au'aunaga fesoasoani tau gagana e leai se totogi ma feso'ota'iga e leai se totogi i isi faiga, e pei o lomiga e lapopo'a mata'itusi. Valaau i le numera e leai se totogi i lau kata faailo o le sui auai (ID).

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PAUNAWA: Kung nagsasalita ka ng Tagalog (Tagalog), may makukuha kang mga libreng serbisyo ng tulong sa wika at libreng komunikasyon sa ibang mga format, tulad ng malalaking print. Tawagan ang walang bayad na numero na nasa iyong ID card ng miyembro.

LƯU Ý: Nếu quý vị nói Tiếng Việt (Vietnamese), quý vị sẽ được cung cấp các dịch vụ hỗ trợ ngôn ngữ miễn phí và các phương tiện trao đổi liên lạc miễn phí ở các định dạng khác, chẳng hạn như bản in chữ lớn. Gọi đến số điện thoại miễn phí có trên thẻ nhận dạng thành viên của quý vị.

سیم ٹیمراف رگید روا تامدخ نواعم یک نابز رے پل ےک پآ وت سیم کتابوب نابز (Urdu) ودرا پآ رگا:سید مجوت لوٹ ےئگ ےئید رب ڈراک ی تخانش رہم ےنہا سیء بایتسد ےیل کے پآ ،ٹنرپ ے ٹب ےسیج ،تالصاوم تفم لاک رب ربمن عرف

BAA'ĀKONĪNĪZIN: Diné (Navajo), saad bee yániłti'go, t'áá jiik'eh saad bee áka'e'eyeed bee áka'anida'wo'l dóó nááná łahgo át'éego bee hadadilyaa bee ahił hane'í, díí nitsaago bee ak'eda'ashchínígíí, náhóo. Bee atah nil°íní ninaaltsoos nill'izí bee nééhoziní baah t'áá hiik'eh bee hane'i námboo bee hodiilnih.

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#### We're in this together

For help with your Harbor Health Plan, call Harbor Help at (855) 481-0225.

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